



## **The New Jersey State Fire Chiefs Association**

proudly presents Chief Anthony Avillo, and Chief Bruce Borge of Lexipol at our 2022 Convention Seminar in Wildwood.

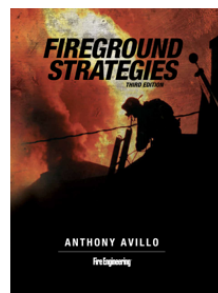
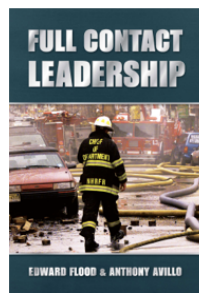
Date: Thursday, September 15, 2022, at 8:30 a.m.

Location: Wildwood Convention Center.

Chief Avillo will Engage In the Discussion of “Full Contact Leadership.” Chief Borge will Speak on: “Mentoring – A Strategic Initiative for Future Success.” No charge for our members, a \$25.00

fee for non-members. NJ DFS CEUs applied for. For more

information and to register: <https://njchiefs.com/seminar>. We look forward to seeing you in Wildwood! *Any questions - [1vpres@njchiefs.com](mailto:1vpres@njchiefs.com)*



**ANTHONY AVILLO, M.S.** retired deputy chief of North Hudson (NJ) Regional Fire & Rescue after 30 years in the fire service. He is the director of the Monmouth County (NJ) Fire Academy. He is the author of Fireground Strategies, 3<sup>rd</sup> ed. (2015) and coauthor of Full Contact Leadership (2017). He is a member of the Fire Engineering Editorial Advisory Board and recipient of the 2012 IFSFI George D. Post Instructor of the Year Award. He has

a B.S. degree in fire science and an M.S. degree in national security studies.

Full Contact Leadership / Fireground Strategies presentation will seek to challenge both current and prospective fire officers regarding preparation, attitude, philosophical approach, and operational and organizational skill both in the hard environment (on the fireground) and in the soft environment. The outcome of the 1% of the time we spend on the fireground is based on other actions, discipline, and leadership we display the other 99% of the time. This course will address Officer and Departmental responsibility as it relates to the Full Contact Leadership mantra: “Allow NOTHING to interfere with your ability to maintain the ready and in-service status of your Command.” We will examine foundation-level reasons for emergency ground failures and discuss organization-level controls and mechanisms to address and prevent the same. Departmental and company-level expectations will be a focus of this discussion and why departments fail in the hard environment, and the relationship this failure has to the soft environment.

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BRUCE BJORGE's fire service career includes more than 38 years of experience in command and training positions with career, combination, volunteer, and military fire agencies.

Currently, he is a Battalion Chief with the Western Taney County Fire District in Branson, Mo. he is the Director of Fire Policy Sales at Lexipol. He is a Training Specialist for the University of Missouri Fire & Rescue Training Institute, where he managed live-fire training programs. He has also served as a Training Developer for Lexipol. He holds Training Officer certification from the International Society of Fire Service Instructors Bruce has been an active instructor and evaluator for the past 28 years and is a regular presenter at state, regional, and national conferences and training events.

Mentoring – A Strategic Initiative for Future Success - Many fire service organizations have robust hiring, training, and promotional processes that support members of the organization. But, even with the best programs, not everything can be covered in a class or process to set members up for success. This program will discuss both, formal mentoring programs like task books, field training officers (FTO), and other programs and informal mentoring that also occurs and how your organization can embrace both to support the members of your fire department.