

# *The* **FIVE TRUMPET**

New Jersey State Fire Chief's Association

*In Union There is Strength*  
Since 1905



*Journal*

## **FROM THE DESK OF THE 1<sup>ST</sup> VICE PRESIDENT**

### ***Tip of the hat***

Recently my company lost two of our active members within a month of each other. The first had a heart attack responding to a call on our engine. The second had taken a bad fall and never recovered from it. After the craziness of the funeral calls, the Honor guards and the processions to the cemetery there is one person still working very hard behind the scenes. Our Relief Secretary. He has been working with our families, the association and our town insurance company to get all of the benefits that the families deserve. Without his persistence I can see how some families fall through the cracks, miss filing dates and don't know that there may be another missed benefit. I am sure he will be working on these claims for the next several months.

To all you relief secretaries and FD insurance liaisons I Tip My Hat to you.

#### Training at Wildwood

We will once again run training on Thursday Morning September 13th. We have applied to the Division for credits. I will send out the flyers and registration forms the first week in June.

#### Cost

Members with pre-registration.:	FREE
Members at the door will pay:	\$20
Non-Members with pre-registration:	\$20
Non-Members at the door will pay:	\$25

#### Membership

As always I ask that our membership to please encourage your line offices to join our organization. Please remind them that for \$25 they are a phone call or an email away from contacting an ex-chief anywhere in the state to consult on a problem. Remind them that we now have a FREE training seminar in Wildwood each year. If our membership grows, so does the opportunity to have more FREE classes throughout the state.

Fraternally Yours  
Ron Stokes

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## ***NOTE FROM THE MEMBERSHIP COORDINATOR***

Chief Robert H. Myers Jr. Ret.

**Thank you to everyone who has paid their dues in a timely manner for 2018**

The mailing list for the Five Trumpet Journal comes from the payed up members list each time it is sent out. This will be your last Five Trumpet Journal if you have not paid your dues for 2018.

PLEASE Note the pass word on the Members Only page of the NJSFCA "njchiefs.com" web site was changed on January 15, 2018.

"The new pass word is on the back our 2018 Membership Card, that you receive when you pay your dues for 2018. "

Please keep up to date with your address, phone number and email address so the association can keep you up to date.

Any question please feel free to call or e-mail the Membership Coordinator

Robert H Myers Jr at rmyersjr46@gmail.com or 609.780.5961

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## ***WEB MASTER UPDATE***

Chief Robert H. Myers Jr. Ret.

The Association has added some new pages to our web site. First is the "Laws & Legislation" the other is Fire Safety Commission. The pages will be keep update as the Chairmen fined new information and it is posted in a timely manner.

The web site is always being worked on and the association is trying to keep it as up to date as we can, If any association or groups has news or an events of state interest please feel free to send it in to the web master and it will be posted on the Calendar Page in a timely manner.

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**"Poor is the nation that has no heroes,  
but poorer still is the nation that having heroes,  
fails to remember them."**

**- Cicero**

# **EMERGENCY SERVICES PROFESSIONAL DEVELOPMENT: A COMMITMENT TO LIFE-LONG LEARNING**

By: Michael McCabe, USFA Education Program Specialist

The tenets of professionalism are well established: developing a body of knowledge; a formalized education system for acquiring that knowledge; a recognition of status, service over profit; qualification of individual competence; character; and an assurance to the public of the competence of the member. <sup>1</sup>

At no time in our history has the concept of “professionalism” been more important. Think about some of the crucial issues facing our entire emergency response system:

1. Volunteerism within communities is at an all-time low.
2. Budgets are being slashed. For the first time in our history, layoffs in emergency services are becoming a standard means to save dollars.
3. Scope and levels of service is growing. We are fast becoming an all-hazards response profession.
4. Community risk reduction is becoming the basis for response levels of service, budgets and response strategy, resources and tactics for fire response agencies.
5. Levels of experience and education are being implemented for hiring and promotion. Focused levels of service demands task-specific technicians.
6. Lightweight building construction creates less expensive structures; modern materials in furnishings and fire loading go up more quickly, and burn with more intensity creating fatal fire flows in less time.
7. Fire protection, alerting devices, and residential sprinklers are helping reduce life and property losses. Advanced technology is available to alert occupants, notify service delivery units, and save lives. But communities are reluctant to adopt and enforce fire protection codes.
8. Social media provides instant communication and makes our public quickly aware of our actions. It also provides a communication benefit if used as a positive resource. This demands highly skilled technicians.

We all know that when anything within our community goes bad, People usually turn to the fire service for response. And they have always answered the call. It makes no difference when or where or for whom. From a cat in a tree to a multi-alarm conflagration. From water in the basement to a devastating flood. We have always been there for our communities.

The events of 9/11/2001 changed our world. Suddenly fire fighters became more than folks who ran into burning buildings or climbed tall ladders. We became hazardous materials specialists searching and testing for anthrax and other chemicals. We became targets for domestic terrorists as representatives of government authority.

When our communities are asking for more services, who steps up to meet the need? Even when our administrations are forced to cut budgets, we find a way to respond. Today’s agency leaders can no longer hang their hats on the hook of our gloried past. They must stand to-toe in financial meetings with other department heads who may have superior professional credentials, to explain why they should not be forced to lay off personnel or cut funding to replace an aging piece of fire apparatus. These leaders must be able to intelligently research and debate authorities regarding the

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effective design and use of emergency sprinkler systems. Today's administrators cannot stay in the now but must have the ability to look into the future to support our missions. Possessing a little political savvy would go a long way to help a Fire Chief respond to municipal administration's questions and concerns.

The statements of Wingspread IV (1996) point out that:

Mid to senior level fire and emergency services managers must have college experience if recognition of their professional status is going to be maintained. Fire and emergency services managers of the future must be prepared to discuss issues, on an equal academic footing, with architects, engineers, city managers, and health care professionals. A master's degree in a discipline of relevance to the fire service, an appropriate level of training, and line and staff experience commensurate with the responsibilities of the position, should be the minimum acceptable qualifications for a career fire chief. Recognizing that there are variances in need, opportunities, and availability, the volunteer fire services must seek to promote individuals with levels of training and education that reflect as closely as possible this aspiration. <sup>2</sup>

Professional Development is a life-long commitment to learning. It does not stop when a person has attained the rank or technician level that they will carry through to retirement. Technology and tactics change quickly. For example, there are less catastrophic fires in 2014 than there were in 1996. But, the numbers of fire-related deaths and injuries continue to rise. While public education and advanced fire equipment have helped lower the numbers of fire fatalities in the United States, the technology that produced lightweight construction and less expensive fire loads has also lowered the time we have to affect a successful fire attack.

Modern construction materials and furnishings in a compartment fire will go to flashover state in less than four minutes compared to older construction furnished with real wood and natural fibers that once provided a 20 minute containment cushion. The National Institute of Science and Technology (NIST) and Underwriters Laboratories (UL) tests have shown that new materials burn hotter and that construction lumbers are 80% less dense and fail with more intensity than their older counterparts.

Modern science has proven that the old methods of ventilating a compartment fire will, in fact, feed more oxygen to the fire resulting in almost instant 1000+ degree increases in air temperatures and ensuring fatal flashovers. Today's tactics call for a careful analysis of the impact of winds and construction on interior heat flow patterns.

An incident commander whose "head is in the sand" will not be able to recognize the red flag signals that turn a "routine" bread and butter incident into the worst disaster of their career. A fire fighter who does not coordinate the ventilation effort with the attack team may certainly doom anyone inside the structure. The interior line officer who does not first seek to control the physics of fire/heat flow will bring the catastrophic results of combustion to their operation. And what about the "normalization of deviance" found in the responder who continually gets by, when cutting safety protocols for expedience (or laziness), until such behavior becomes their standard operation? That is, until the reason for those specific safety protocols become painfully or fatally apparent.

How do we gauge something as ambiguous as professional excellence? The surest method is to examine an individual's commitment to the four pillars of professional development: Training, Academic Education, Experience, and Continuing Education.

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We in emergency services are accustomed to daily regimens of physical activity and purposeful exercise. But, do we apply the same rigorous workout to our mental capacities? Do we routinely practice critical thinking? Do we daily seek out lessons learned and best practices reports? The internet has placed a world of knowledge and experience at our fingertips. So, why are firefighters still paying the ultimate price on the training and the fire ground?

Let's lightly examine the pillars:

*Training* – The “how” of what we do. Training combines experience and education to give life to what we learn in the “classroom”. Training sharpens and solidifies skills in order to meet the challenges of the physical world. We are all accustomed to the grind of repetitive skills training. We turn physical motion into muscle memory. The more we can do things by rote memory, the less we have to think about the basics. We may more easily apply the basics, through critical thinking to an ever-changing situation. We prepare for what we do through repetition. How many of us use the opportunity to demonstrate those skills to the new folks as a means to make training more dynamic to both parties?

*Academic Education* – The “why” of what we do. Education is driven by training and experience. Experience helps identify and fill the gaps in our training, response preparation, strategy and tactics and resources. Education provides a means to dissect, examine, and design content for emergency response. For a lot of us academic education provided our first access to this career. The classroom became our gateway, preparing us for the practical application of content under “ideal” controlled situations. It also helps us define our aptitudes for other work avenues in this ever-evolving career. Remember you are only one injury away from a dramatic turn in your occupation. It would be good to develop a Plan B.

*Experience* – Hones responders' abilities as critically thinking resources. We become more attuned to the lessons taught to us through training and education. Experience establishes the patterns we recognize in each incident. It allows us to choose the appropriate, response for what we are sensing on scene. It improves our ability to maintain situational awareness and apply the most appropriate reaction to the developing scene around us. Experience is the history in our minds regarding what we have seen or done (or learned through other folks) that helps shape response to our situational awareness.

*Continuing Education* – Builds on the basics of what we have learned through training, education and experience. New technologies, new equipment and resources, new logistics and new social orders demand that we keep up with improvements, successes and failures in our profession. As Bob Vasquez (2006) pointed out in his book *Heirpower! Eight Basics Habits of Exceptionally Powerful Lieutenants* “The world and work are changing at megaspeed. If you don't keep up you'll be left behind. Do your part to maintain your competence.”<sup>3</sup> This includes continuing attendance at training, education opportunities, new experiences and developing a relationship with your peers that allows for group-think activities and sharing.

Think about it. What does the professional (volunteer or career) emergency response officer of 2020 look like?

That leader, the one we place our faith in to complete the mission and get us home alive most likely began to develop in high school. He or she is the competitive one who was always eager step up when something needed doing. They were always the first one to seek out answers when none

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were obvious. They are good at cooperative and imaginative thinking. They are always asking for help. They are always asking “what will be different when we are done”. They are, most often, not satisfied with “status quo” and they believe that even if something isn’t broken, it can always be improved. They collaborate, communicate, ideate, and act. They are compassionate, inquisitive, and caring. They do not spend time looking for glory, wallowing in self-pity, or seeking excuses.

You will find these folks at all ranks and levels. They will have adopted an attitude: “the more you learn about our world...the more you find there is to learn”. They will embody respect for themselves as well as for those they serve. Future leaders will be committed to ethics, character building, and the concept of “team”. They will have developed a personal professional development matrix to meet their own clearly defined career goals.

Today’s responders will find support for professional development in high schools, colleges, training centers, local response agencies, and on the internet. You will find information about National Fire Academy courses and Professional Development at:

<https://www.usfa.fema.gov/training/nfa/>

Keep in mind that there is a reason the dinosaurs died out: They failed to evolve. Don’t become a dinosaur. Embrace your commitment to excellence through life-long learning.

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## **ATTACKING THE “D” DRIVER PROBLEM**

Dr. Harry Carter

They are out there all around us on the highways and byways of our nation. They are talking on their phones. They are putting on their makeup. They are reading the newspaper. They are drunk. They are operating without enough sleep. These are the folks that Respondersafety.com has labeled the “D” Drivers. They are:

- Drunk
- Distracted
- Drowsy

For almost 20 years now we here at Respondersafety.com have devoted our efforts to education the members of the fire, police, EMS and towing industry about the hazards we all face when operating out on the highways in areas. We are now going to move in a new direction. It is our intention to begin a public safety educational program which we believe will have success through your efforts to educate the driving public in your response districts. We are calling upon you to get the word out.

To assist in this effort we have created a new set of resources which are now available to you. These can be found on our Respondersafety.com website under the PIO task bar. This can be found under the key initiative tab under the About Us tab on our home page. We would urge you to go to our homepage and take a look at the resources which are now available to help you educate the public as well as your own staff.

Every day across America, distracted and uninformed drivers pose a major threat to the safety and wellbeing of first responders who risk their own lives on roads and highways to assist those involved in traffic incidents. Please join us in an effort to reach the traveling public with roadway incident response messages that will help keep them and your personnel safe.

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The new page debuts during National Traffic Incident Response Week whose theme “We’re All in This Together” fits perfectly with Respondersafety.com’s mission to improve safety and traffic incident management for all agencies who respond to roadway incidents. During this week, departments are asked to examine and redouble their efforts to teach each other and the public about traffic incident response issues.

“Our timing is perfect,” said Jack Sullivan, Director of Training for Respondersafety.com. “We have been working on safety and traffic incident management issues for a long time within the responder community and it became clear to us that, to truly reduce the number of stuck by incidents to zero, we needed to involve the public as an active partner”.

On this new page, we have compiled the resources of most value to Public Information Officers, (PIOs), who communicate with media outlets, as well as to fire and life safety educators and others within your department who communicate with the public. We encourage you to explore the full Respondersafety.com web site. Here are some of the resources which are available to you:

- Video public service announcements
- Media advisories
- Public service announcements
- Sample media contact emails
- Push cards
- Infographics: (facts, figures, and statistics)
- Backgrounders: (information to share with leadership on what the program is).
- List of resources available to you
- NIOSH case studies on “struck-by” incidents

You can make a difference. Please join with us as we seek to expand our impact in order to protect our emergency responder and towing industry communities.

(Thank you to Dr. Harry Carter for providing this article and for giving permission to use it for the Five Trumpet Journal).

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## ***ALL STATES/TERRITORIES HAVE OPTED-IN TO FIRSTNET***

FirstNet, (<https://firstnet.gov/>) a nationwide wireless broadband network dedicated to public safety has a landmark achievement with all states and territories opting-in to the proposed deployment plans. Through Firstnet’s public-private relationship with AT&T, first responders now have a nationwide interoperable network that will help enhance communications during emergencies and other events. 2018 will see the expansion of the network, along with innovative technologies and applications.

NPPGov is proud to support AT&T and the FirstNet initiative. Through NPPGov’s publicly solicited and awarded AT&T contract you can access FirstNet related products and services. More information is available on line at: <https://nppgov.com/contract/att-cru>. While at the NPPGov website be sure to check for additional contracts that will enhance the FirstNet experience.

**Eastern Division**



**International Association of Fire Chiefs**

# **2018 Annual Conference**

***“Preparing Today’s Leadership for Success”***

**April 19<sup>th</sup> – 22<sup>nd</sup> 2018**

**Embassy Suites BWI**

1300 Concourse Drive  
Linthicum, MD 21090

***[www.ediafc.com](http://www.ediafc.com)***



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## **CONGRESS PASSES FISCAL YEAR 2018 SPENDING PACKAGE, INCREASES FUNDING FOR FIRE SERVICE PROGRAMS.**

Congress approved an omnibus spending bill to fund programs and activities of the federal government for the remainder of Fiscal Year 2018. The government has been operating on a series of continuing resolutions since October 1, 2017, the beginning of the current fiscal year.

Included in the spending package is funding for several programs of significance to the nation's fire and emergency services. The Assistance to Firefighters, (AFG), and Staffing for Adequate Fire and Emergency Response, (SAFER), grant programs are funded at \$700 million, split evenly between the two programs. This is an increase of \$10 million from the previous year's appropriation. Additionally the United State Fire Administration, (USFA), is funded with \$42.9 million, with an additional \$1.497 million for infrastructure improvements at the National Fire Academy. This is a slight increase from the Fiscal Year 2017 funding level.

Several other programs received increased funding under the measure as well. The Urban Area Security Initiative, (UASI), is funded at \$630 million, an increase of \$25 million over 2017 funding. The bill also provides \$507 million for State Homeland Security Grant Program, an increase of \$40 million. The Volunteer Fire Assistance, (VFA), program is funded at \$16 million and the State Fire Assistance program is funded at \$80 million, increases of \$1 million and \$2 million respectively. The Urban Area Search and Rescue System is funded at \$35.18 million, essentially the same level of funding as in previous years.

The bill was signed by President Trump.

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**“Progress occurs when courageous,  
skillful leaders seize the opportunity  
to change things for the better”  
- President Harry S. Truman**

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On December 22, 2017 President Trump signed the “Tax Cuts and Jobs Act” (P.L. 115-97). This legislation included the following provisions to help fire prevention and volunteer fire service priorities:

- Allows small business owners to deduct the cost of retrofitting fire protections systems including automatic fire sprinklers, into buildings under Section 179 of the tax code. This provision would affect commercial buildings, such as restaurants, bars, nightclubs, and other establishments.

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- **ALLOWS VOLUNTEER FIREFIGHTERS TO INCREASE THEIR CONTRIBUTIONS TO LENGTH OF SERVICE AWARD PROGRAMS, (LOSAP), TO \$6,000.00 PER YEAR.** This provision will serve as an incentive for recruitment and retention of volunteer firefighters.

On January 3, 2018 President Trump signed the United States Fire Administration, AFG, and SAFER Programs Reauthorization Act, (P.L. 115-98). This legislation:

- Authorizes \$76.49 million for the USFA through Fiscal Year, (FY), 2023
- Authorizes approximately \$750 million for the AFG and SAFER grant programs through FY 2023.
- Moves the termination date for the AFG and SAFER programs to September 30, 2024.
- Clarifies that SAFER grants can be used to change the status of part-time firefighters to full-time.
- Develops online training programs, through USFA, to help fire departments to better manage AFG and SAFER grants.
- Develops a framework at the Federal Emergency Management Agency to prevent waste, fraud, and abuse of AFG and SAFER funds.

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## ***U.S. HOME HEATING EQUIPMENT FIRES - From NFPA***

In 2011-2015 U.S. Fire Departments responded to 54,030 home structure fires that involved heating equipment. These fires caused:

- 480 civilian fire deaths
- 1470 civilian fire injuries
- \$1.1 billion in direct property damage

\*\* Heating equipment fires accounted for 15% of all reported home fires in 2011-2015, second behind cooking, and 19% of home fire deaths.

\*\* The leading factor contributing to home heating fires, (28%), was failure to clean, principally for solid fueled heating equipment, primarily chimneys.

\*\* The leading factor contributing to ignition for home heating fire deaths, (53%), was heating equipment too close to flammable items, such as upholstered furniture, clothing, mattress or bedding.

\*\* Most home heating fire deaths, (85%), involved stationary or portable space heaters.

\*\* Nearly half, (48%), of all home heating fires occurred in December, January and February.

\*\* The number of home heating fires peaked in the hours between 5 p.m. to 9 p.m.

\*\* Homes are dwellings, duplexes, manufactured homes, apartments, townhouses, row houses, and condominiums.

# **SIGNAL 10-75-(FIREMATIC INFORMATION)**

## **ALL HANDS WORKING**

- April 12: Health & Fitness Coalition Symposium at Middlesex Fire Academy;  
8:30 a.m. -3:30 p.m. Info: Tony Correia @ 609-743-8570.
- April 23-28: FDIC; International Conference, Indianapolis, IN  
Info @ <http://tinyurl.com/ja6xs7h>
- April 19: Congressional Fire Service Institute Dinner & Caucus;  
Washington, D.C. Hilton. CFIS.org.
- April 19-22: Eastern Division of the IAFC Annual Conference; Linthicum, MD  
Info & Registration at [www.ediafc.com](http://www.ediafc.com).
- April 25: **New Jersey State Fire Chiefs Executive Board Meeting:  
7:00 p.m. NJ State Fire Museum. ALL ARE WELCOME TO ATTEND.**
- April 28-29: Allentown, PA Annual Spring Melt Memorabilia Auction and Flea Market.  
Agricultural Hall, 302 N. 17th Street.
- May 16: NJ Fire Safety Commission Meeting: Middlesex County Fire Academy.  
10:00 a.m.
- May 18-20: Harrisburg, PA Lancaster County Firemen's Association Fire EXPO.  
Harrisburg Farm Show Complex. Info @ [expo@lcfs.com](mailto:expo@lcfs.com)
- June 13-16: Verona, NY Fire 2018; NYSFC 112th Conference/Expo.  
Turning Stone Resort/Casino.
- June 24: Jamesburg, NJ Tri-Counties Fire Assoc. 27th Annual Antique Fire Apparatus  
Show. Info @ Dave Burns [dburns2563@comcast.net](mailto:dburns2563@comcast.net)
- June 30: Valhalla, NY; Fairchester Hose Haulers Antique Muster, Kensico Dam Plaza,  
Info @ [www.fairchesterhosehaulers.com](http://www.fairchesterhosehaulers.com)
- July 14: Harrisburg, PA Pennsylvania Pump Primers 43rd Annual Antique Fire Truck  
Muster and Flea Market. Info @ [papumpprimer@gmail.com](mailto:papumpprimer@gmail.com)  
On the banks of the Susquehanna River.
- July 18: NJ Fire Safety Commission Meeting: Middlesex County Fire Academy.  
10:00 a.m.
- July 21: Succasunna, NJ Antique Fire Assoc. of NJ 10th Annual Spring Muster.  
Info @ 973-886-0429. [mfotte@afanj.org](mailto:mfotte@afanj.org)
- July 25: **NJ State Fire Chiefs Executive Board Meeting: 7:00 p.m.  
New Milford F.D. (Bergen County).**
- August 1-4: Pennsauken/Cherry Hill, NJ SPAAMFAA 2018 Summer Convention.  
Cradle of Liberty Antique Fire Apparatus Assoc. is hosting.  
Watch their web site of info @ [www.clafaa.org](http://www.clafaa.org).
- August 11: Parsippany, NJ Revolutionary FOOLS of Northern NJ 4th Annual Fire  
Apparatus Muster and Fire Show. Info @ [truckie52@gmail.com](mailto:truckie52@gmail.com)
- August 19: Millville, NJ 38th Annual Glasstown Antique Fire Brigade Muster & Flea Market  
Info @ [www.gafb.net](http://www.gafb.net).
- September 13: **NJ State Fire Chiefs Annual Training: 8:00 a.m. – 11:00 am.  
Wildwood Convention Center. CEU's HAVE BEEN APPLIED FOR.**
- September 13: **NJ State Fire Chiefs Annual Meeting: 1:00 p.m.  
Wildwood Convention Center, Wildwood, NJ.**
- September 13: NJ Fire Safety Commission Meeting: Wildwood Crest Fire Dept.  
Wildwood Crest, NJ 10:00 a.m.
- October 7: Emmitsburg, MD 37th Annual National Fallen Firefighters Memorial Weekend.  
Schedule @ <http://tinyurl.com/k3z4dfh>
- October 21: Allentown, NJ NJ Fire Museum & Fallen Firefighters Memorial is holding the  
2nd Open House. Info @ <http://www.njfiremuseum.org>.
- October TBD **NJ State Fire Chiefs Executive Board Meeting: 7:00 p.m.**
- November 15: NJ Fire Safety Commission Meeting: Atlantic City Convention Center.  
Atlantic City, NJ 10:00 a.m.

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*Now accepting resume's  
for vacant  
Southern Region Trustee*

**\* NEXT BOARD MEETING  
4/25/18 @ 7PM  
NJ FIRE MUSEUM  
4 POLHEMUSTOWN RD.  
ALLENTOWN, NJ**